

MENCAST HOLDINGS LTD.

(Incorporated in the Republic of Singapore) (Company Registration No.: 200802235C)

- APPOINTMENT OF INDEPENDENT DIRECTOR
- CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors ("Board") of Mencast Holdings Ltd. ("Company" and together with its subsidiaries, the "Group") wishes to announce the following changes with effect from 29 July 2024:

a) Ms. Lee Kim Lian, Juliana has been appointed as Independent Director of the Company, Chairman of Nominating Committee as well as a member of the Audit Committee and Remuneration Committee.

The Board considers Ms. Lee Kim Lian, Juliana to be independent for the purpose of Rule 704(7) of the Listing Manual Section B: Rules of Catalist ("Catalist Rules") of the Singapore Exchange Securities Trading Limited (the "SGX-ST").

The detailed template announcement pursuant to Rule 704(6)(b) of the Catalist Rules, containing the particulars of Ms. Lee Kim Lian, Juliana has been released separately via the SGXNet on 29 July 2024.

- b) Mr. Lim Yeow Hua @ Lim You Qin has been appointed as a member of the Remuneration Committee.
- c) Mr. Marini Martin Vincent has been appointed as Chairman of Remuneration Committee as well as a member of the Audit Committee and Nominating Committee.
- d) Following a comprehensive review of its respective Board Committees' composition, the Board has decided to streamline its processes for decision making by integrating the duties and responsibilities of the Corporate Strategy & Communications Committee ("CSCC"). Consequently, the CSCC has been dissolved with immediate effect, and its duties and responsibilities will be directly undertaken by the Board.

Following the abovementioned changes, the Board and its Board Committees shall be re-constituted as follows with effect from 29 July 2024:

Board of Directors

Mr. Sim Soon Ngee Glenndle (Executive Chairman and CEO)

Mr. Wong Boon Huat (Executive Director)

Mr. Lim Yeow Hua @ Lim You Qin (Lead Independent Director)
Mr. Marini Martin Vincent (Independent Director)
Ms. Lee Kim Lian, Juliana (Independent Director)

Audit Committee

Mr. Lim Yeow Hua @ Lim You Qin (Chairman)
Mr. Marini Martin Vincent (Member)
Ms. Lee Kim Lian, Juliana (Member)

Nominating Committee

Ms. Lee Kim Lian, Juliana (Chairman)
Mr. Sim Soon Ngee Glenndle (Member)
Mr. Marini Martin Vincent (Member)

Remuneration Committee

Mr. Marini Martin Vincent (Chairman)
Mr. Lim Yeow Hua @ Lim You Qin (Member)
Ms. Lee Kim Lian, Juliana (Member)

BY ORDER OF THE BOARD

SIM SOON NGEE GLENNDLE Executive Chairman & Chief Executive Officer 29 July 2024

This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Charmian Lim (Telephone no.: (65) 6232 3210) at 1 Robinson Road, #21-00 AIA Tower, Singapore 048542.